

EOD Officer Retention Bonus

| EOD Warfare Officer Retention Bonus (ORB) | | | | | | | | | | | |
|---|------------------|----------|----------|----------|------------------|----------|----------|----------|-----------|--|--|
| Target Grade | LT | | | | LCDR | | | | | | |
| YCS | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | TOTAL | | |
| Proposed | Four Year Option | | | | Four Year Option | | | | TOTAL | | |
| ORB | \$72,000 | | | | 100,000 | | | | | | |
| | \$18,000 | \$18,000 | \$18,000 | \$18,000 | \$25,000 | \$25,000 | \$25,000 | \$25,000 | \$172,000 | | |
| Annual | Two Year Option | | | | Two Year Option | | | | | | |
| Payments | \$25,000 | | | ,000 | \$30,000 | | \$30,000 | | | | |
| | \$12,500 | \$12,500 | \$12,500 | \$12,500 | 15,000 | 15,000 | 15,000 | 15,000 | \$110,000 | | |

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|---|--|-------------------|--|--|--|--|--|
| Bonus | Eligibility | Qual Requirement | | | | | |
| LT 4-Year | Completed 6YCS or completion of MSO (4yr from 1st EOD CMD arrival/NLT 7.5YCS) - whichever is later | KG5 + KG0 by 8YCS | | | | | |
| LT 1st 2-Year | Completed 6YCS or completion of MSO (4yr from 1st EOD CMD arrival/NLT 7.5YCS) - whichever is later | KG5 + KG0 by 8YCS | | | | | |
| LT 2nd 2-Year | NLT 6 month after OBLISERV 1st 2-Year | KG0 | | | | | |
| LT 2nd 2-Year ONLY | Completed 8YCS + MSO (4yr from 1st EOD CMD arrival) | KG0 | | | | | |
| | | , | | | | | |
| LCDR 4-Year | Completed 10YCS or OBLISERV previous bonus/NLT completed 12YCS - whichever is later | LCDR + KG0 | | | | | |
| LCDR 1st 2-Year | Completed 10YCS or OBLISERV previous bonus/NLT completed 12YCS - whichever is later | LCDR + KG0 | | | | | |
| LCDR 2nd 2-Year | NLT 6 month after OBLISERV 1st 2-Year | LCDR + KG0 | | | | | |
| LCDR 2nd 2-Year ONLY | Completed 12YCS | LCDR + KG0 | | | | | |